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PART--I-- Orders and Notifications by the Government of Tripura, The High Court, Government Treasury etc.

## GOVERNMENT OF TRIPURA GENERAL ADMINISTRATION (PERSONNEL & TRAINING) DEPARTMENT.

F. 20(1)-GA(P&T)/18

Dated, Agartala, the 29th October, 2020.

## **NOTIFICATION**

In partial modification of the Notification issued by this Department of even number dated 5th June, 2018 on new Recruitment policy, existing provisions are substituted by the following principle with immediate effect.

-	Sl. at the New Recruitment Policy	Provision existing in the New Recruitment Policy	Revised provision
	1.2	Interview should be completely abolished for Group-D posts, however soft skill test may be taken.	Deleted
	1.3	Interview should ordinarily, not be taken for B and C category of posts. However, only in exceptional circumstances, for certain categories of Group B and C posts, where justification is given by the Department concerned, provision for interview/skill test may be kept with prior approval of the Cabinet. Further, wherever such a provision is kept, the weightage for interview/skill test should not exceed 10% of total marks and the interview should be video-graphed.	Interview should ordinarily, not be taken for B, C and Group -D category of posts. However, only in exceptional circumstances, for certain categories of Group B, C and D posts, where justification is given by the Department concerned, provision for interview may be kept with prior approval of the Cabinet. Further, wherever such a provision is kept, the weightage for interview should not exceed 15% of total marks and the interview should be video-graphed. The skill test / Physical Test if required will be qualifying in nature.
	1.4	The Group-A, Group-B and C posts which are at present covered by TPSC will continue to be filled as per the existing practice. However, weightage for the interview should not exceed 10% of total marks. In exceptional case weightage of interview may be increased beyond 10% with the approval of cabinet, if sufficient justification exists".	The Group-A, Group-B and C posts which are at present covered by TPSC will continue to be filled as per the existing practice. However, weightage for the interview should not exceed 15% of total marks. The skill test / Physical Test if required will be qualifying in nature.
	1.5	There are certain Group-A posts, which are at present outside the purview of TPSC. For the time being, this system may continue subject to the condition that the processes shall	There are certain Group-A posts, which are at present outside the purview of TPSC. For the time being, this system may continue subject to the condition that the processes shall

	be made more fair, open and transparent. Adequate changes shall be made in the recruitment process/ rules for these posts so that selection is done on the basis of written exam followed by interview with weightage of latter not being more than 10%. Further, review should be taken up by the concerned Departments to narrow down this category so that over a period of time, as far as practicable, all such posts are filled through recruitment conducted by TPSC.	be made more fair, open and transparent. Adequate changes shall be made in the recruitment process/rules for these posts so that selection is done on the basis of written exam followed by interview with weightage of latter not being more than 15%. Further, review should be taken up by the concerned Departments to narrow down this category so that over a period of time, as far as practicable, all such posts are filled through recruitment conducted by TPSC.
1.11	A new Institution may be set up which may take up the recruitments for all Group B, C & D posts, excluding the posts covered in para 1.4 above. This body may function within the broad principles propose at para 1.1, 1.2 and 1.3. For this, further follow up action may be taken by GA(P&T) Department.	A new Institution/ recruitment board may be set up which may take up the recruitments for all Group B, C & D posts, excluding the posts covered in para 1.4 above. This body may function within the broad principles proposed at para 1.1, 1.2 and 1.3.

This shall take effect from the date of this notification.

By order of Governor, (Md. H. Rahaman) Under Secretary to the Government of Tripura.